



Holland Township School

Regular Meeting
March 23, 2021, 7:00 PM
Holland Township School - Auditorium
710 Milford Warren Glen Road
Milford, NJ 8848

MINUTES

A. **CALL TO ORDER**

B. **FLAG SALUTE**

C. **WELCOME**

D. **ROLL CALL:** 7:02pm

Davis_P__

Hackmann_P__

Hance_P__

McGuire_P__

Muller_P__

Schilder_P_

Walker_P__

7 Members present. No absences.

E. **CORRESPONDENCE**

Board President Matthew Davis shared a letter from State Representative about the legalization of marijuana.

F. **EXECUTIVE SESSION**

No Executive Session.

G. **CONSENT AGENDA**

Motion made by Davis, seconded by Hackmann, upon the recommendation of the Superintendent of Schools, the Holland Township Board of Education approve the consent agenda items 1 through 4.

Affirmative Vote

7 AYES 0 NAYES 0 ABSTENTIONS

Motion carried 7-0 in voice vote.



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1. Approval of Minutes

Upon the recommendation of the Superintendent of Schools that the Board approve the Work session minutes and Executive Work session minutes of Feb. 16th 2021, along with the Regular meeting minutes of Feb. 23, 2021.

2. Bill List

Upon the recommendation of the Superintendent of Schools that the Board approve the Bill List dated Feb. 28, 2021 check numbers NO430 thru NO226 in the amount of \$318,389.26 and bill list dated March 23, 2021 check numbers NO315 thru NO435 in the amount of \$959,341.27.

3. Finance

1) Upon the recommendation of the Superintendent of Schools that the Board approve the transfers for the month ending January 31, 2021 as submitted by the Superintendent, as authorized by N.J.S.A. 18A:22-8.1.

2) To accept the Holland Township Board of Education's certification that the Superintendent, Stephanie Snyder, recommends that the Board of Education accept the monthly financial reports of the Board Secretary and the Treasurer of School Moneys for the month ending January 31, 2021 and she recommends in compliance with N.J.A.C. 6:20-2.13(3) that the Board of Education certify that no major account or fund has been over-expended and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

3) Upon the recommendation of the Superintendent of Schools that the Board accept the School Business Administrator/Board Secretary's, Brian McCarthy certification as required by N.J.A.C. 6:20-2.13(d), that no line item account has been over expended as of January 31, 2021 and that as of this date sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year

4. Approve Staff Summaries of Approved Conferences/Workshops

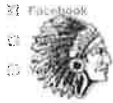
Upon the recommendation of the Superintendent the Holland Township Board of Education accepts the staff summary sheets for BOE approved workshops.

H. BOARD PRESIDENT REPORT

Board President Matthew Davis discussed a legislative update from NJSBA. The update included a discussion on the legalization of marijuana as it related to schools, the School regionalization bill, and financial incentives for districts to participate in regionalization research/data that could include the lengthening of SRFA state aid reduction (timelines) by an additional 4 years.

I. SUPERINTENDENT REPORT

Superintendent Stephanie Snyder updated the Board on "welcome back" plans for those students who would be returning to in-person learning from remote learning on 4/1.



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J. PRINCIPAL REPORT

Principal Susan Wardell commented that the district had a successful Professional Day on 3/15. The Principal noted that the staff had been giving "tours" to those students who would be returning to school on 4/1. The school was actively planning year-end events, and curriculum chairs were engaged in making/writing updates to curriculum.



K. COMMENTS: PUBLIC - AGENDA ITEMS ONLY

No comments.

L. EDUCATION

Motion made by Davis, seconded by Hance, to approve items 1 through 4.

Roll Call Vote: Hance_Y__McGuire__Y_Muller__Y_Schilder_Y__Walker_Y__
Hackmann __Y__Davis_Y__

Motion carried 7-0 in roll call vote.

1. Accept Superintendent's Harassment, Intimidation, Bullying Report

RESOLVED that the Holland Township Board of Education accepts the Superintendent's Harassment, Intimidation, Bullying report for February 13, 2021 - March 12, 2021 and affirms the actions of the administration.

2. Approve Revision of the 2020/2021 School Calendar

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the revision of the 2020/2021 school calendar as follows:

- Friday, June 11, 2021 - Last Day Students and Staff
- Thursday, June 10, 2021 and Friday, June 11, 2021 - Early Dismissal Days

3. Approve Eighth Grade Graduation

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves June 11, 2021 for the eighth grade graduation.

4. Approve Behavior Consultation Services contract with Success Across the Spectrum LLC.

RESOLVED, upon the recommendation of the Superintendent, the Holland Township Board of Education approves the 2020-2021 Behavior Consultation Services contract with Success Across the Spectrum LLC.. The contract commences 3/29/2021 through 6/30/2021. Contract rate is \$125.00 per hour.

M. PERSONNEL

Motion made by Davis, seconded by Schilder, to approve items 1 through 6.

Roll Call Vote: Hance_Y__McGuire__Y_Muller__Y_Schilder_Y__Walker_Y__
Hackmann __Y__Davis_Y__

Motion carried 7-0 in roll call vote. McGuire abstained from M.1.



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1. Approve Substitutes

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following substitutes for the 2020-2021 school year:

- Stephanie Glacken: Teacher/Aide/Library Clerk/Secretary/Cafeteria Aide
- Lana Templeton: Teacher/Aide

2. Approve Extra and Co-Curricular Activities Directors

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following staff as extra and co-curricular activities directors, for the 2020/2021 school year as per negotiated contract:

Position/Staff Members/Stipend

- Chess Club (Virtual): Jason Kries/\$478 (Pending Student Involvement)
- Passport Club (Virtual): Isabela Cafro/\$478 (Pending Student Involvement)
- Drama Club (Virtual - 14 Sessions) Nancy Zrake/\$924 (Pending Student Involvement)
- Athletic Director: Alan Schedulbauer/\$1,645.60 (March 1, 2021-June 30, 2021)
- Baseball Coach: John Horak/\$2,155 (Pending Active Baseball Season)
- Softball Coach: Lynn Olah/\$2,155 (Pending Active Softball Season)
- Boys Lacrosse Coach: James Harabedian/\$2,155 (Pending Active Boys Lacrosse Season)
- Girls Lacrosse Coach: Amy Kucharski & Deny Dougherty split position \$1,077.50 each (Pending Criminal History, Sub Certifications and Active Girls Lacrosse Season)

3. Approve Maternity Leave/NJ Family Leave Insurance Program/FMLA/NJ Family Leave Act

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Lauren Aversa's maternity leave utilizing FMLA starting on or about June 1, 2021 through end of school year. Mrs. Aversa will utilize all accumulated Sick, Personal and Family Illness Days.

FURTHER RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Lauren Aversa's NJFLA leave request utilizing New Jersey's Family Leave Insurance Program to begin on or about August 24, 2021 for the maximum 12 weeks.

FURTHER RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Lauren Aversa's request for unpaid leave for the remainder of the 2021-2022 with a return to work date as the first day of the 2022-2023 school year.



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4. Approve NJ Family Leave/NJ Family Leave Insurance Program

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Melanie Sloyer's NJFLA leave request utilizing New Jersey's Family Leave Insurance Program to begin on or about September 20, 2021 for the maximum 12 weeks. Mrs. Sloyer will utilize 5 (5) sick days starting on or about September 13, 2021. Mrs. Sloyer's return to work date will be on or about December 13, 2021.

5. Approve NJ Family Leave/NJ Family Leave Insurance Program

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Emily Martin's NJFLA leave request utilizing New Jersey's Family Leave Insurance Program to begin on or about September 1, 2021 for up to the maximum 12 weeks. Mrs. Martin will utilize 5 (5) sick days starting on or about August 24, 2021. Mrs. Martin return to work date will be on or about November 8, 2021.

6. Approve NJ Family Leave/NJ Family Leave Insurance Program

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Cindi Cliffords's NJFLA leave request utilizing New Jersey's Family Leave Insurance Program to begin on or about March 16, 2021 for the maximum 12 weeks on an intermittent basis. Mrs. Clifford will utilize 5 (5) sick days prior.

N. POLICY

Motion made by Davis, seconded by Hance, to approve item 1.

Roll Call Vote: Hance_Y_McGuire_Y_Muller_Y_Schilder_Y_Walker_Y_Hackmann_Y_Davis_Y

Motion carried 7-0 in roll call vote.

1. Approve Adoption of Policies and Regulations

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the second reading and adoption of the following Policies and Regulations:

- P 0145 (Board Member Resignation and Removal)
- P 0164.6 (Remote Public Board Meeting During a Declared Emergency)
- R 1642 (Earned Sick Leave Law)
- P 1643 (Family Leave)
- P 2415 (Every Student Succeeds Act)
- P 2415.01 (Academic Standards, Academic Assessments, and Accountability) ABOLISHED
- P 2415.02 (Title 1 - Fiscal Responsibilities)
- P 2415.03 (Highly Qualified Teachers) ABOLISHED
- P 2415.05 (Students Surveys, Analysis, and/or Evaluations)
- P & R 2415.20 (Every Student Succeeds Act Complaints)



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- P 3431.1 (Family Leave) ABOLISHED
- P 3431.3 (New Jersey Family Leave Insurance Program) ABOLISHED
- P4125 (Employment of Support Staff Members)
- P 4431.1 (Family Leave) ABOLISHED
- P 4431.3 (New Jersey Family Leave Insurance Program) ABOLISHED
- P & R 5330.01 (Administration of Medical Cannabis)
- P6360 (Political Contributions)
- P & R 7425 (Lead Testing of Water in Schools)
- P & R 7430 (School Safety) ABOLISHED
- P 8330 (Student Records)
- P9713 (Recruitment by Special Interest Groups)

O. FINANCE AND FACILITIES

Motion made by Davis, seconded by Hance, to approve items 1 through 3.

Roll Call Vote: Hance_Y__McGuire__Y_Muller__Y_Schilder_Y__Walker_Y__
Hackmann __Y__Davis_Y__

Motion carried 7-0 in roll call vote. Muller abstained from O.3.

1. Approve SPEIZLE Submission of HVAC Upgrade Project to DOE

BE IT RESOLVED, by the Holland Township Board of Education to approve the submission of the HVAC Upgrades at Holland Elementary School to the New Jersey Department of Education, DOE State Project #19-2220-060-21-1000, for review and Department approval of an "other capital project" with no state funding which is consistent with the 2019 approved long range facilities plan. Further, the Board authorizes Spiezle Architectural Group Inc., to make the submission to the Department of Education on behalf of the district.

2. Approve SPEIZLE submission of Roof Project to DOE

BE IT RESOLVED, by the Holland Township Board of Education to approve the submission of the Bus Garage Roof Replacement to the New Jersey Department of Education, DOE State Project #19-2220-X01-21-1000, for review and Department approval of an "other capital project" with no state funding which is consistent with the 2019 approved long range facilities plan. Further, the Board authorizes Spiezle Architectural Group Inc., to make the submission to the Department of Education on behalf of the district.

3. Approve Pat's Lawn Care Contract (April 1, 2021 - November 30, 2021)

RESOLVED, upon the recommendation of the Superintendent, the Holland Township Board of Education approves contract with Pat's Lawn Care to provide Lawn care



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services from April 1, 2021 through November 30, 2021, at a rate of \$2,750 per month for a total of \$22,000.

P. SUPPLEMENTARY MATTERS

Board President Matthew Davis discussed the legalization of marijuana, and how it related to school. Board member Tim McGuire commented on the new law, as written, and how it related to current law enforcement at schools.

Q. COMMENTS: PUBLIC – GENERAL

Mrs. Bartrow had a question about the school calendar and snowdays.

Geoff Shrewsbury made a 3-minute (Board policy time limit for individual public comment) personal introduction to Board member Michael Schilder. After being reminded that his 3-minute time limit had been used, by Board President Matthew Davis, Shrewsbury refused to leave the podium and continued to speak.

Motion by Davis, seconded by McGuire, to enter a 5-minute recess.

Affirmative Vote

7 AYES 0 NAYES 0 ABSTENTIONS

Motion carried 7-0 in voice vote.

Motion by Hackmann, seconded by Davis, to return to public session.

Affirmative Vote

7 AYES 0 NAYES 0 ABSTENTIONS

Motion carried 7-0 in voice vote.

Board member Michael Schilder noted, for the record, that he had only replied to Mr. Shrewsbury's email as "received".

R. EXECUTIVE SESSION

WHEREAS the "Open Public Meetings Act" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would clearly be in danger of unwarranted invasion; be it



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RESOLVED that the Board of Education of the Township of Holland now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following:

- Confidential Matters by Law or Court Order
- Purchase Property
- Personnel Matters
- Invasion of Individual Privacy Employee or Student
- Investigation into Violations of Law
- Suspension, Civil Penalty or Loss of a License or Permit
- Disclosure would Impair District's Right to Receive Funding
- School/Public Security
- Collective Bargaining
- Pending, Ongoing or Anticipated Litigation

And be it further RESOLVED that the matters discussed in Executive Session will be made public when confidentiality is no longer required.

1. **Motion to Enter Executive Session**

Motion made by Davis, seconded by Walker, upon the recommendation of the Superintendent of Schools the Holland Board of Education enter Executive Session at 7:45 pm to discuss Pending, Ongoing or Anticipated Litigation.

2. **Motion to Enter Public Session**

Motion made by McGuire, seconded by Walker, upon the recommendation of the Superintendent of Schools the Holland Board return to Open Session at 7:58 pm.

S. **ADJOURNMENT**

1. **Motion to Adjourn**

Motion made by Davis, seconded by McGuire, upon the recommendation of the Superintendent of Schools that the Holland Board of Education adjourn the meeting at 7:59 pm.

Respectfully submitted,

Brian P. McCarthy
Business Administrator / Board Secretary

March 24, 2021