



# Holland Township School

Regular Meeting  
February 28, 2023, 7:00 PM  
Holland Township School - Auditorium  
710 Milford Warren Glen Road  
Milford, NJ 8848

## MINUTES

A. **CALL TO ORDER**

B. **FLAG SALUTE**

C. **WELCOME**

D. **ROLL CALL**

Davis – Present

Giovannetti – Present

Hance – Present

Martin – Present

Moustakas – Present

Muller – Present

Walker – Present

E. **CORRESPONDENCE**

1. Email from Mrs. Thompson

2. Email from Mrs. Felder-Freund

F. **EXECUTIVE SESSION**

WHEREAS the "Open Public Meetings Act" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would clearly in danger of unwarranted invasion; be it

RESOLVED that the Board of Education of the Township of Holland now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following:

- Confidential Matters by Law or Court Order
- Purchase Property
- Personnel Matters
- Invasion of Individual Privacy Employee or Student
- Investigation into Violations of Law
- Suspension, Civil Penalty or Loss of a License or Permit
- Disclosure would Impair District's Right to Receive Funding
- School/Public Security
- Collective Bargaining
- Pending, Ongoing or Anticipated Litigation



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And be it further RESOLVED that the matters discussed in Executive Session will be made public when confidentiality is no longer required.

1. **Motion to Enter Executive Session**

Motion made by Mr. Davis, seconded by Mr. Muller, upon the recommendation of the Superintendent of Schools the Holland Board of Education enter Executive Session at 7:03 to discuss Invasion of Individual Privacy Employee or Student.

2. **Motion to Enter Public Session**

Motion made by Mr. Davis, seconded by Mr. Walker, upon the recommendation of the Superintendent of Schools the Holland Board return to Open Session at 7:31.

**G. CONSENT AGENDA**

Motion made by Mr. Davis, seconded by Mr. Giovanetti, upon the recommendation of the Superintendent of Schools that the Holland Township Board of Education approve the consent agenda as follows:

1. **Approval of Minutes**

Upon the recommendation of the Superintendent of Schools, the Board approve the following minutes:

January 3, 2023 Reorganization Board Meeting Minutes

January 24, 2023 Regular Board Meeting Minutes

January 24, 2023 Executive Session Board Meeting Minutes

2. **Bill List**

Upon the recommendation of the Superintendent of Schools, the Board approve the Bill List dated Feb. 28, 2023 check numbers NO339 thru NO341 in the amount of \$1, 361,277.75.

3. **Finance**

1) Upon the recommendation of the Superintendent of Schools that the Board approve the transfers for the month ending January 31, 2023 as submitted by the Superintendent, as authorized by N.J.S.A. 18A:22-8.1.

2) To accept the Holland Township Board of Education's certification that the Superintendent, Stephanie Snyder, recommends that the Board of Education accept the monthly financial reports of the Board Secretary and the Treasurer of School Moneys for the months ending January 31, 2023 and she recommends in compliance with N.J.A.C. 6:20-2.13(3) that the Board of Education certify that no major account or fund has been overexpended and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

3) Upon the recommendation of the Superintendent of Schools, that the Board accept the School Business Administrator/Board Secretary's, John Trent certification as required by N.J.A.C. 6:20-2.13(d), that no line item account has been over expended as of January 31, 2023 and that as of this date sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year

**Voice Vote:**

Giovanetti – Aye; Hance – Aye; Martin – Aye; Moustakas – Aye; Muller – Aye; Walker – Aye; Davis – Aye

**H. BOARD PRESIDENT REPORT** – Mr. Davis spoke about Dr. Fowlin's presentation.



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I. **SUPERINTENDENT REPORT** – Ms. Snyder spoke about Dr. Fowlin’s presentation, introduced the Class III officer, thanked the parent population for their assistance in discussing the code of conduct, and talked about upcoming enrichment programs.

J. **PRINCIPAL REPORT** - Ms. Wardell spoke about Read across America week, Spirit Week, Professional development training, and student assemblies.

K. **COMMENTS: PUBLIC - AGENDA ITEMS ONLY**

Please approach the podium, state your name, and address your comments to the board president. Because this is a meeting at which the board needs to conduct its business, each member of the public will be limited to three minutes. And please refrain from abusive, obscene, or defamatory remarks; we expect that everyone will hold themselves to the highest level of professional courtesy and personal respect, given our shared interests and goals. Please remember that the board has an obligation to protect the privacy of district employees and students.

L. **EDUCATION**

Motion made by Mr. Davis seconded by Ms. Hance, to approve the following items:

**Roll Call Vote:**

Giovannetti – Yes; Martin – Yes; Moustakas – Yes; Muller – Yes; Walker – Yes; Hance – Yes; Davis – Yes

1. **Accept Superintendent's Harassment, Intimidation, Bullying Report**

RESOLVED that the Holland Township Board of Education accepts the Superintendent's Harassment, Intimidation, Bullying report for January 19, 2023 - February 24, 2023 and affirms the actions of the administration. (5 investigation, 3 found to be HIB). (School Year 2022-2023 9 total investigations, 6 found to be HIB)

2. **Approve Battle of the Books Competition**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Battle of the Books Competition location with Christine Detrick as the Chaperone for both events:

- 5th & 6th Grade - Old Turnpike School
- 7th & 8th Grade - Readington Middle School

3. **Accept Students**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education accepts Employee #1828 student for the 2023-2024 school year tuition free per Policy 5111.

4. **Approve HTEA Donation**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education accepts a donation of books to the library with an approximate value of \$1,400 from the Holland Township Education Association (HTEA). The Board recognizes, and thanks the HTEA for their continued and generous support of our school district.

5. **Athletics hosted by Alexandria School**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the move of both Boys and Girls Lacrosse teams to Alexandria School.

M. **PERSONNEL**

Motion made by Mr. Davis, seconded by Ms. Hance, to approve the following items:



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**Roll Call Vote:**

Giovannetti – Yes; Martin – Yes; Moustakas – Yes; Muller – Yes; Walker – Yes; Hance – Yes; Davis – Yes

**1. Approve Substitutes**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following substitutes for the 2022-2023 school year:

- Marie Knapp/Aide

**2. Accept Resignation**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education accepts with regret the resignation of Employee #595 effective fall of 2023 for purposes of retirement.

**3. Accept Resignation**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education accepts with regret the resignation of Employee #607 effective December 31, 2023 for purposes of retirement.

**4. Approve Extra and Co-Curricular Activities Directors**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following staff as extra and co-curricular activities directors, for the 2022/2023 school year as per negotiated contract. Pending Student Involvement and completion of season:

**Position/Staff Member Local #/Stipend**

Softball/Nicole Miller/\$2,155

**5. Approve Volunteer**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Thomas Miller, Jr as a volunteer to assist Nicole Miller (Coach) with Girls Softball.

**6. Approve Sound System Services**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Mr. Craig Lerch to provide sound system services to Drama Club not to exceed \$500.00.

**N. POLICY**

Motion made by Mr. Davis, seconded by Mr. Walker, to approve the following items:

**Roll Call Vote:**

Giovannetti – Yes; Martin – Yes; Moustakas – Yes; Muller – Yes; Walker – Yes; Hance – Yes; Davis – Yes

**1. Approve Second Reading and Adoption of Policy**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the second reading and adoption of the following Policy:

- ABOLISHED - P1648.11 (The Road Forward COVID-19 - Health and Safety)
- ABOLISHED - P1648.13 (School Employee Vaccination Requirements)



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- P0141 (Board Member Number and Term)
- P0145 (Board Member Resignation and Removal)
- P0152 (Board Officers)
- P0161 (Call, Adjournment, and Cancellation)
- P0162 (Notice of Board Meetings)
- P0164 (Conduct of Board Meeting)
- P0174 (Legal Services)
- P&R2423 (Bilingual and ESL Education)
- P&R2425 (Emergency Virtual or Remote Instruction Program)
- P&R5200 (Attendance)
- P5512 (Harassment, Intimidation, or Bullying)
- P8140 (Student Enrollments)
- R8140 (Enrollment Accounting)
- P&R 8300 (Student Records)
- P8330 (Student Record Policy)
- R8420.2 (Bomb Threats)
- R8420.7 (Lockdown Procedures)
- R8420.10 (Active Shooter)

## **O. FINANCE AND FACILITIES**

Motion made by Mr. Davis, seconded by Mr. Walker, to approve the following items:

### **Roll Call Vote:**

Giovannetti – Yes; Martin – Yes; Moustakas – Yes; Muller – Yes; Walker – Yes; Hance – Yes; Davis – Yes

#### **1. Approve Professional Services**

RESOLVED upon the recommendation of the Superintendent the Holland Township Board of Education approves professional services provided by the following for the 2022-2023 school year:

- Psychiatrist: Dr. Altagracia Gomez-Aracena. - Estimated Fee of \$1,500 per evaluation
- Psychiatrist: Dr. Padma Palvai. - Estimated Fee of \$900 per evaluation

#### **2. Approve Playground Equipment**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Ben Shaffer Recreation Inc. for playground equipment upgrades not to exceed \$90,000.

## **P. SUPPLEMENTARY MATTERS**

### **Q. COMMENTS: PUBLIC - GENERAL**

Please approach the podium, state your name, and address your comments to the board president. Because this is a meeting at which the board needs to conduct its business, each member of the public will be limited to three minutes. And please refrain from abusive, obscene, or defamatory remarks; we expect that everyone will hold themselves to the highest level of professional courtesy and personal respect, given our shared interests and goals. Please remember that the board has an obligation to protect the privacy of district employees and students.



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Various parents and members of the public expressed concerns, including racial issues, bullying, and student conferences.

## R. EXECUTIVE SESSION

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And be it further RESOLVED that the matters discussed in Executive Session will be made public when confidentiality is no longer required.

### 1. Motion to Enter Executive Session

Motion made by Mr. Davis, seconded by Mr. Walker, upon the recommendation of the Superintendent of Schools the Holland Board of Education enter Executive Session at 8:02 to discuss Purchase Property, Personnel Matters, Collective Bargaining and Disclosure would Impair District's Right to Receive Funding.

### 2. Motion to Enter Public Session

Motion made by Mr. Davis, seconded by Mr. Muller upon the recommendation of the Superintendent of Schools the Holland Board return to Open Session at 8:48

## S. ADJOURNMENT

### 1. Motion to Adjourn

Motion made by Mr. Muller, seconded by Mr. Walker, upon the recommendation of the Superintendent of Schools that the Holland Board of Education adjourn the meeting at 8:48.

Respectfully submitted,

Jack Trent

School Business Administrator / Board Secretary