

# HOLLAND TOWNSHIP SCHOOL DISTRICT

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Regular Meeting  
August 22, 2023, 7:00 PM  
Holland Township School - Auditorium  
710 Milford Warren Glen Road  
Milford, NJ 8848

## Minutes

A. **CALL TO ORDER**

B. **FLAG SALUTE**

C. **WELCOME**

D. **ROLL CALL**

Davis\_X\_\_

Giovannetti\_\_X\_\_

Hance\_X\_\_

Martin\_\_X\_

Moustakas\_\_X\_

Muller\_\_AB\_

Walker\_\_Arrived at 8:35pm\_

E. **CORRESPONDENCE - None**

F. **CONSENT AGENDA**

Motion made by Davis, seconded by Martin, upon the recommendation of the Superintendent of Schools that the Holland Township Board of Education approve the consent agenda as follows:

5 Ayes, 0 Nay, 0 Abstentions- Motion passed.

1. **Approval of Minutes**

Upon the recommendation of the Superintendent of Schools that the Board approve the following minutes:

June 20, 2023 Work Session Meeting Minutes

June 20, 2023 Work Session Executive Meeting Minutes

June 27, 2023 Regular Board Meeting Minutes

June 27, 2023 Regular Board Executive Meeting Minutes

August 1, 2023 Special Board Meeting Minutes

2. **Bill List**

Upon the recommendation of the Superintendent of Schools, the Board approve the Bill List dated:

June 3, 2023 check numbers 12777 thru NO620 for the amount of \$563,357.17.

July 31, 2023 check numbers NO429 thru NO731 or the amount of \$592,123.37.

August 22, 2023 check numbers NO430 thru 13022 for the amount of \$587,421.15

3. **Finance**

1) Upon the recommendation of the Superintendent of Schools, that the Board approve the transfers for the month ending June 30, 2023 as submitted by the Superintendent,

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as authorized by N.J.S.A. 18A:22-8.1.

2) To accept the Holland Township Board of Education's certification that the Superintendent, Stephanie Snyder, recommends that the Board of Education accept the monthly financial reports of the Board Secretary and the Treasurer of School Moneys for the months ending June 30, 2023 and she recommends in compliance with N.J.A.C. 6:20-2.13(3) that the Board of Education certify that no major account or fund has been overexpended and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

3) Upon the recommendation of the Superintendent of Schools, that the Board accept the School Business Administrator/Board Secretary's, Teresa O'Brien certification as required by N.J.A.C. 6:20-2.13(d), that no line item account has been over expended as of June 30, 2023 and that as of this date sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year

#### **4. Travel and Related Expenses Reimbursement**

Upon the recommendation of the Superintendent of Schools that the Board approve work-related and related expenses reimbursement for the following staff members that is directly related to and within the scope of their current work responsibilities, promotes the delivery of instruction, and is critical to he instructional needs of the School District or furthers the efficient operation of the School District, and is educationally necessary and fiscally prudent.

- Melanie Sloyer/Handle With Care Instructor Program/September 11-13, 2023/Hamilton, NJ/Registration & Mileage
- Jenna Langston/Handle With Care Instructor Re-Certification Program/September 15, 2023/Registration & Mileage
- Jim Muller/NJ School Board Convention/October 23-26, 2023/Atlantic City/Registration/Hotel
- Matthew Walker/NJ School Board Convention/October 23-26, 2023/Atlantic City/Registration/Hotel/Mileage
- Laurie Hance/NJ School Board Convention/October 23-26, 2023/Atlantic City/Registration/Hotel/Mileage

#### **G. BOARD PRESIDENT REPORT- NONE**

#### **H. Supplemental Budget discussion- STATE AIDE AND Regionalization**

1. May extend state aide fade out from 5-8 years
2. Year over year reduction may be less
3. No loss of benefit to district; no commitment after study
4. Anticipated numbers will be shared with BOE

#### **I. SUPERINTENDENT REPORT- Stephanie Snyder**

1. QSAC Presentation and DIP Review

#### **J. PRINCIPAL REPORT- Susan Wardell reported**

1. Added points to QSAC discussion
2. Welcome back to staff
3. Thank you to custodians and office staff
4. Welcome back to parents and students- Back to School Night August 24, 2023
5. PD for staff August 23<sup>rd</sup> and 24<sup>th</sup>
6. Thank you to BOE for continuing to support school programs.

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## **K. COMMENTS: PUBLIC - AGENDA ITEMS ONLY- NONE**

Please approach the podium, state your name, and address your comments to the board president. Because this is a meeting at which the board needs to conduct its business, each member of the public will be limited to three minutes. And please refrain from abusive, obscene, or defamatory remarks; we expect that everyone will hold themselves to the highest level of professional courtesy and personal respect, given our shared interests and goals. Please remember that the board has an obligation to protect the privacy of district employees and students.

## **L. EDUCATION**

Motion made by Davis, seconded by Hance, to approve the following items:  
Reviewed changes made since work session.

### **Roll Call Vote:**

Giovannetti Y Martin Y Moustakas Y Muller AB Walker AB Hance Y Davis Y **MOTION CARRIED.**

### **1. Accept Superintendent's Harassment, Intimidation, Bullying Report**

RESOLVED that the Holland Township Board of Education accepts the Superintendent's Harassment, Intimidation, Bullying report for June 9, 2023 – August 15, 2023 and affirms the actions of the administration. (0 investigation, 0 found to be HIB).

### **2. Approve Superintendent's Student Safety Data System Report**

RESOLVED that the Holland Township Board of Education accepts the Superintendent's Student Safety Data System Report for January 1, 2023 to June 30, 2023.

### **3. Approve Mentoring Plan**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Mentoring Plan for the 2023-2024 school year.

### **4. Approve Professional Development Plan**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Professional Development Plan for the 2023-2024 school year.

### **5. Approve 2023-2024 Pandemic Response Plan**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the 2023-2024 Pandemic Response Plan.

### **6. Approve Sports Participation Fee**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves a \$75 per sport participation fee.

### **7. Approve Vendors**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following organizations/vendors as solicitors for the 2023-2024 school year:

- PTO (Parent Teacher Organization)
- S.E.E.D. (The Holland Township Education Foundation)
- BNL Photography
- American Heart Association -Jump Rope for Heart
- Lifetouch Yearbook

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8. **Approve Shelly Klein Consulting, Reading Specialist**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Shelly Klein Consulting, Reading Specialist for staff Professional Development for the 2023-2024 school year, not to exceed \$25,000 from IDEA and ESSR III grant funds.

9. **Approve HTS Health, Safety, and Learning Environment Protocols**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Health, Safety, and Learning Environment Protocols for the 2023-2024 school year.

10. **Approve HTS LEA Guidance for Chapter 27**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Holland Townships' Local Educational Agency Guidance for Chapter 27 Emergency Virtual or Remote Instruction Programs for the 2023-2024 School Year.

11. **Approve Hearts and Hands Professional Development & Educational Consulting, LLC**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Hearts and Hands Professional Development & Education Consulting, LLC Consulting Services to provide Professional Development and Parent Education in Social Emotional Learning through workshop sessions not to exceed \$15,000.00 for the 2023/2024 school year from Title IIA and ESSR grant funds.

12. **Approve Paul J. Di Sarro Music Scholarship**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education accepts the Paul J. DiSarro Music Scholarship in the amount of \$2,000 to be applied towards summer camp 2023. The Board recognizes and thanks the Di Sarro family for their continued and generous support of our school district.

13. **Approve Preschool Material**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following Preschool material purchase (all prices are approximate) from IDEA Preschool and PEA grant funds:

- Teaching Strategies, LLC/\$15,061.05

14. **Approve Therapy Dogs**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Ms. Christine Galloway's dogs (Jake & Harry) as Therapy dogs for the 2023-2024 school year. All certificates and insurance documents provided to the school district.

15. **Approve Revised 2023-2024 School Year Calendar**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the revised 2023-2024 school year calendar.

16. **Approve District Improvement Plan (DIP)**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the district's District Improvement Plan(DIP) based upon findings of 2022 NJQSAC missed indicators per the DPR.

17. **Approve Safety Drill**

RESOLVED that upon the recommendation of the Superintendent the Holland

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Township Board of Education approves a safety drill with the Holland Township Emergency Management Team on August 21, 2023.

**18. Approve National Junior Honor Society Application**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the application for a National Junior Honor Society Chapter with NASSP (National Association of 2nd School Principals).

**19. Approve Responsive Classrooms**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Responsive Classrooms K-8 social emotional learning and behavior management program from IDEA, ESEA and ESSR III grant funds

**20. Approve Athletic Schedule**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Volleyball, Cross Country and Soccer (boys, girls & coed) schedules for the 2023-2024 school year. The schedules are subject to change due to rescheduling and post season competition.

**M. PERSONNEL**

Motion made by DAVIS, seconded by MARTIN, to approve the following items:  
Reviewed changes/additions made to staffing from work session agenda.

**Roll Call Vote:**

Giovannetti Y Martin Y Moustakas Y Muller AB Walker AB Hance Y Davis Y **MOTION CARRIED**

**1. Approve Substitutes**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following substitutes for the 2023-2024 school year:

- Debra DePaolo/Teacher/Aide/Secretary
- Ashley Lubitz/Teacher/Aide/Secretary/Cafeteria Aide

**2. Approve ESY Personnel**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following personnel to work the Special Education Extended School Year (ESY). The program will be in effect from July 5, 2023 - July 31, 2023; 4 days per week.

Physical Therapist

Mary Kate Willing: \$62.05 per hour

**3. Approve Home Instruction**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves all employed teachers/substitutes for Home Instruction as per the negotiated contract for the 2023-2024 school year.

**4. Approve Title 1 Tutors**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves all employed teachers/substitutes for Title 1 Tutors as per the negotiated contract for the 2023-2024 school year from ESEA grant funds.

**5. Approve Staff/ESC Paraprofessionals/Substitutes to Ride School Bus**

RESOLVED that upon the recommendation of the Superintendent the Holland

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Township Board of Education approves all current employed Staff/Special Education ESC Paraprofessionals/Substitutes as supportive transportation aides for students with disabilities as per requirements set forth in the student's IEP, and as directed by the Supervisor of Special Services.

## **6. Approve Chaperones**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves all employed Staff/ESC Paraprofessionals/Substitutes with certification or substitute certification to act as chaperones for school activities as per negotiated contract.

## **7. Approve Principal Evaluation Framework**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Multidimensional Principal Performance Rubric, Lerner-Centered Initiatives, Ltd. to evaluate the building principal for the 2023-2024 school year.

## **8. Approve Danielson Framework for Teaching Evaluation**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Danielson Framework for Teaching as the model for teacher evaluation for the 2023-2024 school year.

## **9. Approve Annual Summative Teacher Evaluation**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Annual Summative for the Teacher Evaluation for the 2023-2024 school year.

## **10. Approve Observation/Evaluation Tools for Non Teaching Staff Members**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves observation/evaluation tools for the following non teaching staff members for the 2023-2024 school year:

- Guidance Counselor
- Speech Therapist
- Physical Therapist
- Occupational Therapist
- Learning Consultant (LDTC)
- Nurse
- School Psychologist
- Social Worker
- Media Specialist
- Behaviorist
- Educational Technology Coordinator/Integration Specialist

## **11. Approve Practicum Completion**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Amy Gercie to complete her Practicum in School Nursing from Rowan University for one semester beginning September 5, 2023 and ending December 12, 2023. Ms. Gercie will spend her time in the Nurse's office with Ms. Hirsch

## **12. Approve Movement on Salary Guide**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Employee #499 movement on the salary guide

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from 17BA+15 (\$70,145) to 17 BA+30 (\$72,170) effective September 1, 2023 as per HTEA Contract.

## **13. Approve Extra and Co-Curricular Activities Directors**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following staff as extra and co-curricular activities directors, for the 2023/2024 school year as per negotiated contract. Pending Student Involvement and completion of season:

### Position/Staff Member/Stipend

Athletic Director/\$4,114/Alan Schedlbuaer  
Band/\$4,012/Kevin Kuchinsky  
Basketball - Boys/\$3,878/Vacant  
Basketball - Girls/\$3,878/Vacant  
Baseball/\$2,155/John Horak  
Chess Club/ \$478/Jason Kries  
Chorale/\$2,004/Craig Lerch  
Choir/\$2,004/Craig Lerch  
Computer Club//\$1,755/Jason Kries  
Cross Country/\$2,155/Shelli Deckert  
Drama Club/\$2,969/Nancy Zrake  
Drama Club//\$2,969/Matt Bigelii  
Helping Hands/\$752/Jennifer Leap  
Lacrosse - Boys/\$2,155/Vacant  
Lacrosse - Girls/\$2,155/Vacant  
Law Adventure/\$1,149/Vacant  
Newsletter/\$1,916/John Horak  
Passport Club/\$478/Jason Kries  
Robotics/\$1,341/Jason Kries  
Science Club/\$1,755/Kayla Qualteria  
Soccer -Boys & CoEd/\$2,155/Robert Mead (pending criminal history)  
Soccer -Girls & CoEd/\$2,155/Madison Brogan  
Softball/\$2,155/Nicole Miller  
Student Council Advisors/\$1,724 (Split Position)/Jennifer Leap & Ryan Pfenning  
Tournament of Champions/\$2,006 (Split Position)/Isa Knapp & Keri Bender  
Volleyball/\$2,155/Jessika Beahm  
WHTS/\$1,503 (Split Position)/Jason Kries & Ryan Pfenning  
Yearbook Advisor/\$3,209/Vacant

## **14. Approve Department Chairpersons**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following staff as Department Chairpersons, for the 2023/2024 school year as per negotiated contract.

### Department/Stipend/Staff Member

Language Arts Literacy/\$1,670/Robin Nugent  
Mathematics K-8/\$1,670/Lisa Nolan  
Physical Education K-8/1,670/Betsy Nush

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Science K-8/\$1,670/Jessika Beahm

Social Studies/Financial Literacy/Civics K-8/\$1,670/Sandra Ozgar

Visual /Performing Arts/Dance K-8/\$1,670/Tom Welsh

## 15. Approve Volunteer

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Julie Nungester as a volunteer to assist Mrs. Shelli Deckert (Coach) with Cross Country Team.

## 16. Annual Appointment of Officers/Appointments - Reappointment

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education appoints the following officials, for the period July 1, 2023 through June 30, 2024:

- Business Administrator: Teresa O'Brien
- Board Secretary: TBD
- Custodian of School Records: Teresa O'Brien
- Affirmative Action Officer: Teresa O'Brien
- Public Agency Compliance Officer: Teresa O'Brien

## 17. Approve Job Description

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the job description for School Board Secretary.

## 18. Approve Volunteer

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Frank Simini as a volunteer to assist Ms. Jessika Beahm (Coach) with Volleyball Team.

## N. POLICY

Motion made by DAVIS, seconded by HANCE, to approve the following items:

### Roll Call Vote:

Giovannetti Y Martin Y Moustakas Y Muller AB Walker AB Hance Y Davis Y **MOTION CARRIED**

### 1. Approve Second Reading and Adoption of Policy

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the second reading and adoption of the following Policy:

- P9130 (Public Complaints and Grievances)

### 2. Approved Policy and Regulation

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education suspends Bylaw 0131 and adopts new Policy 1642.01 (Sick Leave) and new Regulation 1642.01 (Sick Leave) and revised Policy 2419 (School Threat assessment Teams) and new Regulation 2419 (School Threat Assessment Teams) with one reading based on recently approved sick leave legislation that is effective immediately and recent New Jersey Department guidance provided to school districts that is effective September 1, 2023.

## O. FINANCE AND FACILITIES

Motion made by DAVIS seconded by HANCE, to approve the following items:

Reviewed additional item added since worksession discussion

### Roll Call Vote:

Giovannetti Y Martin Y Moustakas Y Muller AB Walker AB Hance Y Davis Y **MOTION CARRIED**



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1. **Approve 2023-2024 Hunterdon County ESC contract for Speech and Language Specialist**

RESOLVED, upon the recommendation of the Superintendent, the Holland Township Board of Education approves the attached contract with HCESC to provide Speech and Language services to the Holland Township School per terms and conditions of the attached contract. \$70,800.00 Salary \$ TBD Health Benefits

2. **Approve Bank Signers Change**

RESOLVED, that upon the recommendation of the Superintendent, the Holland Township Board of Education approves the updated signers for the Holland Township School Bank Accounts. Deleting John Jack) Trent and adding Teresa O'Brien effective July 1, 2023.

3. **Rescind Physical Therapist Shared Services Contract with Franklin Township School**

RESOLVED, upon the recommendation of the Superintendent, the Holland Township Board of Education rescinds the Shared Services contract for the Physical Therapist Services with Franklin Township Schools.

4. **Approve Physical Therapist Shared Services Contract with Union Township Board of Education**

RESOLVED, upon the recommendation of the Superintendent, the Holland Township Board of Education approves the Shared Services contract for the Physical Therapist Services with Union Township Board of Education.

5. **Approve Class III Special Law Enforcement Officer Contract with Township of Holland**

RESOLVED, upon the recommendation of the Superintendent, the Holland Township Board of Education approves the Class III Special Law Enforcement Officer Contract with the Township of Holland to be funded by ARP-ESSER III.

6. **Approve Submission and Acceptance of PEA Application**

RESOLVED that upon the recommendation of the Superintendent, the Holland Township Board of Education approves the submission and acceptance of the Preschool Expansion Aid (PEA) Application in the amount of \$668,790.

7. **Approve Submission of NJ Learning Acceleration Program**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the submission of the New Jersey Learning Acceleration Program - High Impact Tutoring Competitive Grant application.

8. **Approve Preschool Tuition Contracts for the 2023-2024 school year.**

RESOLVED, that upon the recommendation of the Superintendent, the Holland Township Board of Education approves the following Preschool parent paid tuition contracts and accepts the following Preschool students for the 2023-2024 school year.

9. **Approve Business Service SubContract with Delaware Valley Regional High School**

RESOLVED, upon the recommendation of the Superintendent, the Holland Township Board of Education approves the Business Service SubContract Agreement with the Delaware Valley Regional High School.

10. **Approve Budget Calendar**

RESOLVED that upon the recommendation of the Superintendent the Holland

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Township Board of Education approves the attached Budget Calendar for 2024-2025 (FY25).

11. **Appoint BKC CPA, PC as Holland Township District Auditor**

Resolved, upon the recommendation of the Superintendent, the Holland Township Board of Education approves BKC CPA's PC as district auditor for the fiscal year ending 2023. Not to exceed \$21,100.00

**P. SUPPLEMENTARY MATTERS**

1. Facilities Report - June
2. Facilities Report – July
3. BOE Facilities walk-through scheduled for September work session/BOE Mtg.
4. Board Goals- further discussion on five goals presented at work session, will be refined and sent out for review. Discussion will continue in September for adoption.
5. Regionalization- motion made by DAVIS; seconded by HANCE to adopt the following Resolution to engage Delaware Valley Regional cluster districts in a conversation about entering into a Regionalization Study with the NJDOE.  
Discussion regarding engaging sending district's BOE; Letters to BOE presidents/administration.

**Roll Call Vote:**

Giovannetti Y Martin Y Moustakas Y Muller **AB** Walker **AB** Hance Y Davis **Y MOTION CARRIED**

**Regionalization Study Resolution**

August 22 nd, 2023 – Regular Meeting

**WHEREAS**, lawmakers in New Jersey have identified school consolidation as a potential remedy for property tax relief in their “Path To Progress” report; and

**WHEREAS**, a new grant program is now available through the state to pay 100% of costs related to a school district regionalization study; and

**WHEREAS**, school districts now have the potential to recoup some lost state aid after forming a new regional district; and

**WHEREAS**, no specific measure of financial benefits or drawbacks for Holland Township taxpayers can be known until a study is completed; and

**WHEREAS**, no district would be bound to any action after the regionalization study is complete; and

**WHEREAS**, Holland Township School District, like all other districts sending students to Delaware Valley Regional High School, is facing declining enrollment and cuts in state aid due to changes in the funding formula enacted in 2018; and

**WHEREAS**, the Holland Township Board of Education believes that school boards have an obligation to fully investigate and consider any opportunity for improving student programs or strengthening fiscal responsibility; and

**WHEREAS**, the Holland Township Board of Education passed a symbolic resolution on November 22nd, 2022 calling for local districts to join Holland in a regionalization study.

**NOW, THEREFORE, BE IT RESOLVED**, that the Holland Township Board of Education reaffirms its call to the boards of education of Alexandria Township School, Frenchtown School, Milford School, Kingwood Township School, and Delaware Valley Regional High

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School to join the Holland Township Board of Education in commissioning a school regionalization study under the rules of the new grant program for a new PreK-through-12th or PreK-through-8th school district.

## **Q. COMMENTS: PUBLIC – GENERAL- NONE**

Please approach the podium, state your name, and address your comments to the board president. Because this is a meeting at which the board needs to conduct its business, each member of the public will be limited to three minutes. And please refrain from abusive, obscene, or defamatory remarks; we expect that everyone will hold themselves to the highest level of professional courtesy and personal respect, given our shared interests and goals. Please remember that the board has an obligation to protect the privacy of district employees and students.

## **R. EXECUTIVE SESSION**

WHEREAS the "Open Public Meetings Act" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would clearly in danger of unwarranted invasion; be it

RESOLVED that the Board of Education of the Township of Holland now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following:

- Confidential Matters by Law or Court Order
- Purchase Property
- Personnel Matters
- Invasion of Individual Privacy Employee or Student
- Investigation into Violations of Law
- Suspension, Civil Penalty or Loss of a License or Permit
- Disclosure would Impair District's Right to Receive Funding
- School/Public Security
- Collective Bargaining
- Pending, Ongoing or Anticipated Litigation

And be it further RESOLVED that the matters discussed in Executive Session will be made public when confidentiality is no longer required.

### **1. Motion to Enter Executive Session**

Motion made by DAVIS, seconded by MARTIN, upon the recommendation of the Superintendent of Schools the Holland Board of Education enter Executive Session at 8:21 PM to discuss COLLECTIVE BARGAINING. 4 AYES- MOTION CARRIED

### **2. Motion to Enter Public Session**

Motion made by DAVIS, seconded by WALKER, upon the recommendation of the Superintendent of Schools the Holland Board return to Open Session at 8:40 PM- 4 AYES- MOTION CARRIED

## **S. ADJOURNMENT**

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1. **Motion to Adjourn**

Motion made by WALKER, seconded by DAVIS, upon the recommendation of the Superintendent of Schools that the Holland Board of Education adjourn the meeting at 8:40 PM. 4- AYES MOTION CARRIED.

**SUBMITTED BY STEPHANIE SNYDER ON AUGUST 24, 2023.**



NOTE: SUPPORTING DOCUMENTATION OF A NON-CONFIDENTIAL NATURE SHALL BE ACCESSIBLE TO THE PUBLIC FOR INSPECTION AT THE MEETING AND IS AVAILABLE UPON REQUEST AT THE EARLIEST CONVENIENCE IN ACCORDANCE WITH THE PROVISIONS OF THE OPEN PUBLIC RECORDS ACT N.J.S.A. 47:1A ET SEQ.